



Club Orientation Program Outline

The Participants

All TLTs attend this workshop each time a TLT convention is held. It is imperative that this workshop be interactive and activity-based. Many of these TLTs will not know each other and will just be starting to form long-lasting relationships. Help them be interactive by having activities that they can do together.

Purpose & Goals of Workshop

This workshop is intended to help the TLT think about underlying leadership concepts that are a part of their club. They have attended Club meetings and Pathfinder events for many years but may not be aware that they know the policies and procedures of their own club. The purpose of this workshop is to develop discussion between the TLTs about the way their club operates. The goal is for them to discover that they know much of the leadership issues their staff work with on a weekly basis. They will discover that other clubs have similar ways of accomplishing the same goals. TLTs should attend this workshop every time they attend a conference-sponsored TLT training so they learn their club policies by memory.

Source Material – TLT Manual pg. 10, Club Orientation Program Outline

Orientation Program Outline

- Pathfinder Objectives and Purpose – Why does your church have a Pathfinder club?
- Investiture Achievement – What is the order of the IA levels? What levels have you completed?
- Program format – What is the Opening Ceremonies Program for your club?
- Basic club policies including: finances, attendance, enrollment, etc. – How much are your club dues? How does your club keep attendance records? When can new Pathfinders enroll? Etc.
- Leadership style/chain of command – Who are your club staff and what are their titles? How is your club organized?
- Discipline techniques and procedures – What happens if someone gets in trouble? What does it take for you to get suspended or kicked out of your club?
- Club goals – What is your club planning to accomplish this Pathfinder year?
- Communication channels – How do your parents hear about your club's plans? Who fills out your conf. report? How does your Pastor find out about club events?
- Expectations – What are your dreams for you and your club staff?

Ideas for workshop activities:

- Start with an ice breaker activity – divide TLTs into groups by how many years they have been in Pathfinders at their current club. Find 2 people they don't know (1 male and 1 female) and introduce them to the group stating their name, their club, and their favorite ____.
- A facilitator can ask leading questions about the bullet points above that will help the TLTs explain how each item is facilitated in their club. This will take time and prompting to get the conversation started. Some of the bullet points can be answered to the entire group and some in small groups.
- Use a white board to list out the bullet points as a visual aid to help TLTs see how much they already know about leadership practices in their club.