



Teaching Ops – Find & Keep Instructors

Source Material – TLT Director’s Guide, Teaching Operations, Recruitment #1, 2

1. Assist in recruitment of Investiture Achievement instructors and Honor instructors
2. Assist in providing teaching requirements and resources to instructors along with information about the setting for teaching, time frame of instruction, and how many students to plan for.

Students

The TLTs who attend this Operation have been in the TLT program for at least 1 year. They have completed Investiture Achievement levels and have some Honors. They should already be acquainted with each other and are building long-lasting relationships. Help them be interactive by having activities that they can do together, and be intentional about them working with other TLTs who are not part of their own club.

Purpose & Goals of Workshop

This workshop is intended to help TLTs learn how to recruit and support Investiture Achievement and Honor instructors. Especially focus on instructors who are not regular staff members of their club. Help the TLTs start thinking of people they know that may be an expert in the area of an honor and what it would take to convince them to come and teach. It is imperative that this workshop be interactive and activity-based.

Ideas for Workshop activities:

- Discuss what it means to be a servant – to serve someone who comes to their Pathfinder club to teach a workshop or honor, and what needs to be done.
- Start with an empty workshop room with chairs and tables folded up and in the corner of the room. Use the setting-up process as part of the training.
- As a workshop activity, make “crafty” thank you notes on behalf of the TLTs to be given to all the instructors that are teaching workshops at the Convention. Use the process as an example for teaching the principles of providing for resources and serving instructors.
- After the cards are completed, use the clean-up and storing of the tables and chairs as part of your training process.

Ideas for Convention activities:

- After the workshop have the TLTs distribute the cards to the instructors at the Convention. Have them find out what motivated each Instructor to come and what they would do differently if they were invited again to teach a workshop or activity. Have them make notes to share.

Additional Resources: